



**1st NARBO IWRM Executive Retreat
on Leadership in River Basins
20-22 June 2011, Malang, Indonesia**

Welcome

Welcome Remarks



Tjoek Walujo Subijanto



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Opening Remarks

Keizrul Bin Abdullah



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Signing Ceremony

Memorandum of Understanding Between

**Centre for River Basin Organizations and Management
Research Center of Water Resources
and Jasa Tirta I Public Corporation**



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Keynote Speech

H.E. Mr. Djoko Kirmanto
Minister of Public Works
Indonesia



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Theme 1:

Leadership Case Studies: Learning from Experience

Moderators



Mr. Ravi Narayanan



Mr. Wouter Lincklaen Arriens



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What kinds of leadership do we need?

1. Leadership across organizations in the basin
2. Leadership within organizations
3. Personal leadership



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Key Questions

- ❖ **What worked best to catalyze IWRM?**
- ❖ **How did it increase the triple bottom line?**
- ❖ **What change did it involve?**
- ❖ **What was your vision for change?**
- ❖ **How did you build momentum?**
- ❖ **How did you lead the change?**
- ❖ **How did you involve partners?**
- ❖ **Your top 3 lessons to overcome obstacles?**
- ❖ **How did you apply 3 types of leadership?**
- ❖ **How will you develop further leadership?**

Theme 1:

Leadership Case Studies: Learning from Experience

Special Session I



Mr. Yasuro Nakajo

Theme 1:

Leadership Case Studies: Learning from Experience

IWRM Executives



Mr. Mochammad Amron



Mr. M. Monowar Hossain



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Theme 1:

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Moderators



Mr. Slamet Budi Prayitno



Ms. Marisha Wojciechowska-Shibuya

Theme 1:

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Mr. Eddy Adyawarman Djajadiredja



Mr. Ivan de Silva



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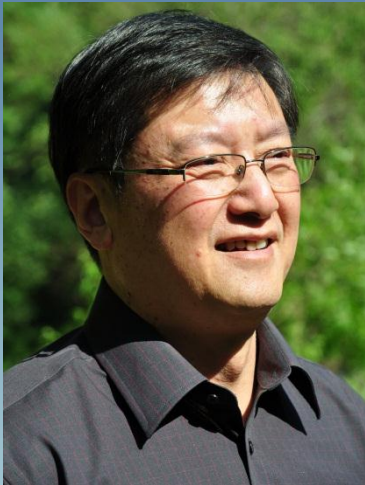


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Theme 1:

Leadership Case Studies: Learning from Experience

Moderators



Mr. Xiaoliu Yang



Mr. Keizrul Bin Abdullah

Theme 1:

**Leadership Case Studies:
Learning from Experience**

Special Session II

Learning from Leadership in the Brantas River Basin

Mr. Tjoek Walujo Subijanto

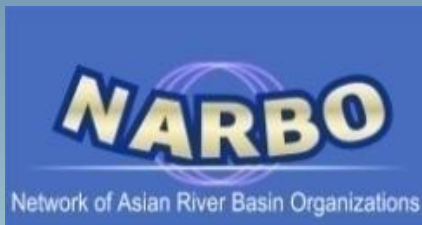


Mr. Eko Subekti



Mr. Syamsul Bachri





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Theme 1:

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IWRM Executives



Mr. Dharanipragada Satyamurty



Mr. Keizrul Bin Abdullah



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Theme 1:

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Moderators



Ms. Marisha Wojciechowska-Shibuya



Mr. Slamet Budi Prayitno

Theme 1:

Leadership Case Studies: Learning from Experience

IWRM Executives



Mr. Wasan Jompakdee



Mr. Mudjiadi



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Theme 2:

How Can Water Leadership Be Nurtured and Expanded? How Can NARBO Support A Water Leaders Program for IWRM in the Region?

Moderators



Panelists



Panel Discussion:

How can NARBO support a water leaders program for IWRM in the region?



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Key Questions

- ❖ How to nurture and expand leadership?
- ❖ How can leaders help to span boundaries?
- ❖ How can NARBO support a water leaders program for IWRM?
- ❖ What can you and your organization contribute to such a program?
- ❖ How to pilot a NARBO proficiency certification program for IWRM leadership?
- ❖ Could we extend a pilot program in Indonesia to your country/organization?

NARBO will offer you new opportunities

IWRM Proficiency Certification Program with 4 levels of leadership proficiency

Basic	IWRM Advocate
Middle	IWRM Facilitator
Senior	IWRM Leader
Regional	IWRM Counselor

Program pilot to start in 2011 in Indonesia.



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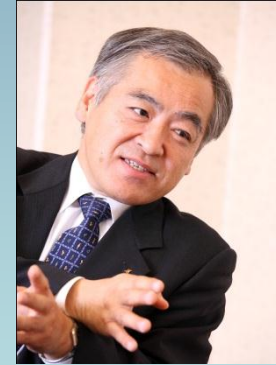
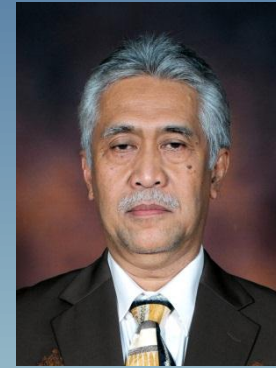
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How Can Water Leadership Be Nurtured and Expanded? How Can NARBO Support A Water Leaders Program for IWRM in the Region?

Moderators



Panelists



Panel Discussion:

How can the leadership be applied to programs and projects?

Leadership and Projects

Project preparation

1. Developing a shared vision?
2. Inspiring people for change?
3. Generating momentum for change?

Project implementation

1. Building a coalition for change?
2. Improving performance of organization?
3. Developing leaders with personal mastery?

Theme 2:

**How Can Water Leadership Be Nurtured and Expanded?
How Can NARBO Support A Water Leaders Program for
IWRM in the Region?**

Discussion:

The Way Forward

Moderators



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